



# Volunteer Application

In order for volunteers to work directly with animals they must be 16 years of age, or with a trained parent or guardian at all times. However, there are many activities around the shelter that do not have a minimum age restriction.

You may also apply online at [www.spartanburghumane.org/volunteer](http://www.spartanburghumane.org/volunteer)

Name \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Do you use Facebook? Yes No Phone # (home/cell) \_\_\_\_\_

Highest Level of Education (Major -if applicable) \_\_\_\_\_ Occupation \_\_\_\_\_

Other Training or Skills \_\_\_\_\_

Email Address \_\_\_\_\_ How often do you check email? (Every other day, several times a day, etc) \_\_\_\_\_

1. How did you hear about us? \_\_\_\_\_

2. What activities would you like to participate in? (examples:walk dogs, kitty caretaker, photography, fundraising, clerical, etc) \_\_\_\_\_

3. Are you presently capable of performing these duties? Yes No \_\_\_\_\_

4. Do you understand that due to extreme circumstances, the Spartanburg Humane Society has to perform humane euthanasia? Yes No \_\_\_\_\_

5 Have you ever been convicted of a felony?\* Yes No \_\_\_\_\_

\*Conviction of a crime is not an automatic bar. All factors are considered.

6. If convicted, please answer the following: Offense \_\_\_\_\_

Sentence \_\_\_\_\_ Court/Location \_\_\_\_\_

7. Why do you want to volunteer and when can you start? \_\_\_\_\_

**Volunteer's Agreement:** I recognize that in handling animals at the Spartanburg Humane Society in a volunteer capacity, there exists a risk of injury including physical harm. On behalf of myself, my heirs, and personal representatives, I hereby release, discharge, indemnify, and hold harmless the SHS, its Board of Directors, agents, servants, and employees from any and all claims, causes of action or demands of any nature or cause connected with my volunteer services. This might include costs, attorney's fees, and court costs incurred by the SHS in connection with my volunteer services based on damages or injuries, which may be incurred or sustained by me in some way. Such demands or injuries might include, but are not limited to, animal bites, accidents, injuries or personal property damage. If I am signing the release form as a parent or legal guardian of a minor volunteer, I hereby give my consent to allow my child/ward volunteer services at the SHS. I understand that such minor is not covered by the agency's Workers' Compensation or Liability Policy and I agree to hold the SHS harmless for any claim, loss, or damage incurred by such child/ward. I agree that any false statement or misrepresentation on this application may be cause for refusal to appoint me to a volunteer position, or for immediate dismissal as a volunteer. I further understand that my work with the Spartanburg Humane Society will be subject to verification of legal age requirements or any applicable requirements for working with youth. I further understand that my relationship with Spartanburg Humane Society may be terminated with or without cause at any time.

By submitting this form, I agree that I have read and fully understand the terms and conditions of the foregoing liability release waiver.

Signature (Parent or Guardian if child is under 18) : \_\_\_\_\_ Date: \_\_\_\_\_